

All Saints' Church Annual Report 2023



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Meeting Agenda

Opening Prayer

Call to Order

Appointment of Clerk for Annual Meeting and Certification of Quorum for meeting

Reports

Senior Warden's Report: Bob Bostock

Finance and Treasurer's Report: See Report in Booklet

Elections

Report of Vestry Nominations

Vestry Election Vote and Declaration of Vestry Election

Election of Convention Delegates to Diocese of New Jersey Convention

New Business

Any New Business from the floor

Closing Prayer and Adjournment.

Closing Hymn, #287, vv. 5-8 *For All The Saints*

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Interim Rector's Report *The Rev. Jane Milliken Hague*

Dear Friends,

It was an honor and delight to be your interim for this past year. All Saints' is a resilient, caring, and welcoming sacred space. It is a community that is full of joy.

During my year at All Saints', you have renovated the rectory inside and out. I enjoyed the new carpet and new flooring and working gutters as well as the borrowed furniture! Thank you Liz and Charles Colagiuri, and to your assistants.

The church lived through a fire in the sanctuary on Christmas Day; fortunately, the damage was minimum. We enjoyed worshipping in the South Room for four weeks as the church was cleaned and repaired but it was nice to be back in the sanctuary.

Speaking of the South Room and kitchen, the much hoped-for and planned-for renovation of the kitchen and South Room is about to commence as I write this. Well-done to the Renovation Team, led by Peter Thompson and Roland Patterson, and the kitchen cohorts, Joan Jones and Caroline Travers. It will be a wonderful welcoming space.

I personally want to thank Bob Bostock who stepped up to be senior warden to complete Louise Gross's term. And my heartfelt gratitude to former senior warden, Charles Colagiuri, who managed the retirement of Fr. Hugh Brown and then helped navigate the multiple challenges associated with that adjustment. The parish adapted to three parish administrators in four months and thanks be to God for Gloria Kierniesky and her tenure going forward.

The Search Team, led by Suzanne Thompson, have done a phenomenal job describing All Saints' and interviewing the candidates. The Vestry had a difficult task of choosing your next rector. Whoever the Holy Spirit calls as the permanent rector will be blessed.

The jewel of All Saints' is Kevin O'Malia, our music director. His willingness to help wherever was needed during the multiple transitions was so appreciated. Kevin, our worship is so enhanced by your magnificent music on Sunday mornings, and Evensongs and Compline services. Our traveling choir graced Exeter Cathedral in England, as well as multiple local churches and cathedrals. You do us proud!

Thank you for the gift of being your pastor and priest.

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Adult Christian Education Report

Steve Knowlton

Adult Forum: 2022-2023: The adult forum began on October 2, 2022. Our theme this year was learning more about our parish community; our speakers were members of All Saints', speaking about their interests and lives.

Our speakers were:

Rev. Jane Hague: *Meet the Interim Rector*

Haejin Fujimura: *Embers International*

RoMa Johnson: *Making the Church Elder-Friendly*

Tony Pennino: *"The Play's The Thing: The Unique Writing for the Theatre"*

Reed Wilson & Howard Silversher

Joe Nyce: *Matrimony as a Model for Christ's Relationship with The Church*

Bob Bostock: *Fifty Years with Richard Nixon*

John Fleming: *The Psalms in Our Lives and History*

Kevin O'Malia: Preview of His Research Trip to Amsterdam

Colin Hill: Exhibition of His Film *Dark Moon Hollow*

Kevin O'Malia: A Review of His Amsterdam Trip

Nyasha Bakare: *Reflections from Working in Global Public Health*

Adult Forums have been paused until the renovation project is completed next Spring.

Altar Guild Ministry Report

Judy Soncrant, Directress

A small group of dedicated women continue to serve All Saints' Church by participating in the Altar Guild. Members serve at regular Sunday services, special services and occasionally at weddings or funerals. Schedules are set up on a four-month rotation. Members are allowed to switch services according to their personal needs. The Altar Guild does not have regular meetings.

Each Sunday (before or after the service), members are asked to perform additional duties in preparation for the Sunday schedule of services. The Altar Guild is also responsible for the care of the silver, linens and clergy vestments.

We are always interested in new members (youth included) for this service to God and our church; please contact me, the church office or any member of the Altar Guild. We are currently training new members.

Communications Report

Priscilla Bostock and Paul Murphy

All Saints' communications program has basically two audiences, internal and external. Our internal program serves to inform parishioners of services, current events and programs of the church. Service bulletins and our weekly Saints' Alive! Newsletter are prepared by Gloria, our Parish Administrator, and are our most direct means of internal communication. Notices of special events are frequently posted on our bulletin board or on doorways.

Our website and social media sites, administered by Priscilla Bostock, serve a dual purpose, internal and external. While the website includes an events calendar, links to weekly services on YouTube, and other information useful for parish reference, its primary audience is intended to be external. We treasure our wooded, pastoral setting, but it has the disadvantage of rendering us almost invisible to the outside community.

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Outreach is mandatory if we are to grow and flourish as a parish. Online searches for area churches quickly take seekers to our website, which is intended to give a comprehensive picture of All Saints' mission and programs. Facebook, Instagram, and YouTube links on the website additionally provide an informal picture of parish life.

Print media are an integral part of our communications program, also primarily targeting the outside community. We run ads prior to Holy Week and Advent in Town Topics, The Princeton Packet, Lawrence Ledger, and Hillsborough Beacon. Online announcements also appear on several local sites.

Significant parish events are announced with articles placed in the same newspapers plus Planet Princeton and Princeton online. The installation of our new Rector will be widely announced.

We welcome parishioners' suggestions for enhancing our communications program and encourage you to visit our website at www.allsaintsprinceton.org, our Instagram site at [Instagram@allsaintspton](https://www.instagram.com/allsaintspton) and our Facebook site at All Saints' Princeton.

Community Formation & Fellowship Report

Joan Jones

This has been a good year since we have been able to gather again. While we await the beautiful new kitchen renovation, we are gathering in the back of the sanctuary after services. We enjoy a variety of beverages and goodies for all to share.

We have also had some fun events throughout the year. A wonderful turnout for our first Mardi Gras with the help of Scott Ricketts' Band that played fabulous music and made many of us get up and dance. We had so many people that we had to set up extra tables. Pancakes, sausages, and such were enjoyed by all.

The Chili Cook-Off was also here once again, with fabulous chefs sharing their recipes.

Summer Sundays on the patio was a nice change with lovely punch and goodies provided graciously by some of our parishioners.

Our last being event was a farewell luncheon for our dear Rev. Jane.

Thank you all that have helped with these events.

Flower Ministry Report

Amy Johnson, Chair

Liz Colagiuri, Joan Jones, Heide Ratliff, Beth Farris, Jessica Knowlton, and Amy Johnson have been arranging flowers for the altar for most Sundays. Jessica Knowlton will be stepping down and so we welcome anyone new who feels a call to the ministry of beauty for our Altar and Sanctuary.

Our procedures remain largely unchanged from recent years with Flower Committee members creating altar arrangements most weekends from cut flowers delivered to the church on Friday by the Pennington Market Floral Shop. The color and type of flowers are selected by the Floral Shop most weeks, reflecting what is in season and the best value, but the chair places specific orders to honor memorial or other special requests and for certain dates in the Church calendar, (e.g., all white for All Saints' Sunday, red for Pentecost, etc.). Following Sunday services, Flower Committee members take down the altar arrangements if they are able to and the flowers are made into smaller arrangements. These are then placed in the Chapel and/or breezeway or delivered to parishioners who are convalescing, grieving, or observing a memorial, birthday, anniversary, or birth either by committee members or by clergy staff when making pastoral visits.

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In addition to making the altar arrangements for each week of the Church year (except during Lent and Advent when there are no flowers on the altar), Committee members also plan, order, purchase, create and coordinate the floral decorations of the Church for Easter and Christmas.

In years past we have made an appeal at Easter and Christmas for donations by parishioners to mark memorials or thanksgivings. This year we have received \$3,350 in donations and have incurred \$3,686 in expenses. We will organize one additional appeal to support the Christmas decorations and remainder of the year.

Lectors Ministry Report

Liz Colagiuri, Chair

The Lectors are parishioners who read the Old Testament and/or New Testament lessons at the 10:15 a.m. service each Sunday and at special feast day services. We have a great group of readers, who are each scheduled to read four to five times throughout the year. We always welcome others!

I would also like to thank the larger group of parishioners who help us “speak in tongues” on Pentecost by reading the assigned verse in a language other than English, as well as the many who take a part in the Palm Sunday reading of the Passion.

If you would like to become a lector, please send me an email at lizcolagiuri@gmail.com.

Music Ministry Report

Kevin O'Malia, B.M., M.M., Director of Music

We are coming out of a period of transition at All Saints Church. For the past year and a half, we have been discerning for a new rector, managing many factors affecting our community, and coming together in song through it all. I am pleased to say that music has been a focal point of community for our parish, and will remain a source of excellence in art, and inspiration of praise and worship for us all.

We give thanks for our Interim Rector Jane Milliken Hague, who was a wonderful team leader and collaborator with us on staff. She made us a more efficient bunch, and with her swift hand and big heart, kept us grounded in who we are. Musically speaking, we have also grown together through her advocacy and leadership.

We now look forward to our next rector, The Rev. Dr. George Rambow, who will begin his service in December. I had the honor of playing George's ordination in 2019, and his children sang in our youth choir. His attributes as pastor, liturgist, and academic are unmatched, and a musician himself, he is a fierce advocate of worship and the arts. I look forward to collaboration with this gifted man, as he leads us forward!

In review, we have accomplished much in the past program year:

- In August 2023, half of our choir, 6 volunteers and 5 staff singers took part in a co-residency at Exeter Cathedral, UK. To this end, we sang daily choral evensong services, and sung Choral Eucharist. We joined the choir of the Church of the Holy Spirit Harleysville.
- In preparation for this tour, we fundraised over \$15,000, to help music staff and volunteers make their expenses for the trip. We did this through our hymn-a-thon last year, and through offerings taken at monthly evensong services.
- To include the remainder of our parish choir, and the wider parish community, we offered monthly choral evensongs, with the full cathedral residency repertoire being heard. These included St. Francis Day, All Saints Sunday, Transfiguration Sunday (at Philadelphia Cathedral), mid Lent, and Ascension Sunday.

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- In our parish, we have implemented a more diverse array of hymns, from our supplements *Wonder Love & Praise*, and *Lift Every Voice and Sing*. We have also included a psalm antiphon weekly, to include the congregation in more communal song.
- We offered two compline services for healing to the community, one in Advent I, one in Lent I.
- Aura Polyphonica, New Jersey's Early Music Renaissance Collegium, has become our church choir-in-residence. In addition to singing two concerts per year for us, they now will be augmenting our own parish choir for special events, like Lessons & Carols, Choral Evensong and Compline, and other concerts and events.
- In January, our sanctuary piano became unhinged and collapsed to the ground. This was due to the absence of a piano dolly, and our grooved floor/much movement. Our thanks to Timothy Smith, director of Aura Polyphonica, our choir in residence, for purchasing us the dolly, and keeping the piano tuned, gratis. Cunningham Piano performed the extensive repair for a manageable price, and the sanctuary piano is playing very well now.

Now, to programming and needs for 2023-2024

- From a generous grant from the Litton family (upon the death of Dr. James Litton), we have endowment for 2 years for a new choral scholar position. We are now receiving applications and holding auditions with students from Westminster Choir College of Rider University in Lawrenceville. We expect two positions to begin in January 2024.
- We will be offering both evensong and compline in the spring term. The first service will be offered on February 4, 2024, for Candlemas/Presentation Sunday, with The Rev. Dr. Rambow officiating. Other special offerings include Holy Week services (March 24-31), compline for the first Sunday in Lent, and Choral Evensong for Pentecost. Also included will be our new rector's formal installation.
- Funding for a sextet of singers will be requested to meet these weekly needs for ministries to our parish church. Further recruitment of adult volunteers as well.
- In concert with our rector and any youth director – we will recruit and reexamine the feasibility for revitalizing our parish youth choir. The youth choir was disbanded during COVID. We are looking to reinvent this and recruit.

The Organ

For the past two years, we have struggled with our sanctuary organ, our Allen Renaissance organ from 1989. With our instrument being 35 years old, there are critical components failing on a very regular basis. Our Allen Organ local technician Owen Stidell has performed regular heavy maintenance on our sanctuary organ, managing to patch things together for us. The organ received a cleaning after the church fire (covered by insurance), only to fail two more times.

The cracking and popping sounds are a weekly disruption to our worship. It is disconcerting to our choir, who sometimes sing in fear because of the loud sounds made at any given time. It also affects my own preparation and practice, and is quite frankly, nerve-wracking.

We are currently looking into this issue, which will be presented to our vestry and to Fr. George when he assumes his duties.

Fundraising

- Our annual hymn-a-thon fundraiser will be held on Sunday November 26, Noon -6PM. We will solicit pledges from the parish, and also online from friends and colleagues. As per usual, we will split the proceeds between the music program and the parish general operating budget. Any proceeds to the music program will be deposited into an account for the organ replacement project, mentioned above.

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Lastly, a word of personal thanks. Thanks to my fellow staff: to Rev. Jane, to our supply clergy; to Louise, Bob, and Roland our wardens, for guiding us through this time of transition. Thanks to Maddy, Brian and Gloria, for serving as great staff colleagues in a great team. Thanks to the wonderful vestry and wardens for their vocal support of our music program. Thanks to the kind and gracious parishioners of All Saints Church, who continue to sustain our beloved music program from near and far. Thank you for prioritizing music as essential at All Saints' Church.

I will, with God's help, continue to be the best steward I can be for our parish.

Outreach Ministry Report Jane Kleindienst, Chair

Although Princeton is generally an affluent area, a well-researched survey of our community's needs by the Princeton Department of Human Services last year found that there are many among our local population who continue to be vulnerable to food insecurity, housing insecurity, and lack of access to needed services and to mental health care (sometimes through Internet illiteracy). All Saints' Church has been responding to many of these needs.

TASK Bagged Lunches

Continuing a project begun by now retired Pastor Maddy, parishioners gather once a month after church to assemble bagged lunches for Trenton Area Soup Kitchen. Since we currently do not have the use of our own kitchen, we have switched from making peanut butter and jelly sandwiches to providing diabetic lunches with canned tuna and bottled water with a couple of healthy snacks included. Helping to provide meals for TASK's clients indirectly helps them with their problem of housing insecurity.

Back to School Supplies and the Mitten Tree - HomeFront

Also continuing past traditions, All Saints' Church supports HomeFront families with Back to School supplies and Christmas wish lists. In August, backpacks stuffed with everything needed for the school year, plus some new clothing, were provided to 15 children at HomeFront. As our donors found, the list of supplies requested by schools mounted up significantly in cost, and one can imagine the financial burden these could be for single mothers, especially those with more than one child in school. Around Thanksgiving this year, the names of another 15 children with their wish lists for Christmas gifts will become available so that individuals within our congregation can play Santa Claus.

Diaper Drive – HomeFront

In late spring, our Interim Rector, Rev. Jane Milliken Hague, reached out to the Princeton Learning Center and the Cub School to partner with All Saints' in collecting 5000 diapers to donate to HomeFront during their diaper drive. As a new grandparent, Rev. Jane was reminded that infants need some 12 diapers per day, putting in perspective how much the HomeFront drive helps single parents make ends meet. SNAP cards (Food Stamps) cannot be used for items other than food. The donation from All Saints' was enough for about one day's supply to the clients "shopping" weekly at HomeFront's food pantry. Similar targeted item drives are planned at All Saints' Church going forward.

NAMI's Compelling Conversations

Our newest Outreach project is to invite the Mercer chapter of NAMI, the National Alliance on Mental Illness, to our church on Sunday, November 12, to introduce us to their relatively new project, Compelling Conversations. These are small group discussions, to be held after the Sunday morning service, designed to remove the stigma of mental illness, increase understanding, and normalize conversation about mental illness, which according to the NIH, afflicts 20% of the US population. Volunteers from NAMI will lead the group

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chats and parishioners will be able to comment and ask questions. Individual and family support and resources available from NAMI are free of charge and are a valuable resource for the mental health of our community.

Pastoral Care, Prayer, and Welcome Ministry Report *Sue Langhans, Chair*

In keeping with the Episcopal Church teaching that ministry is the work of all the baptized, All Saints' Parish, both clergy and parishioners, serve the pastoral needs of the congregation in many ways. These include calling on our homebound, hospitalized, ill, and those in need; taking Holy Communion to our hospitalized and those who cannot attend services in-person; offering the sacramental rites of Healing and Ministry at the time of death; offering support to those requesting our prayers; and offering transportation to church services and events.

While we said farewell to our Interim Rector, The Rev. Jane Milliken Hague, and while we wait in anticipation for our permanent Rector, The Rev. Dr George Rambow, we are blessed to have many who will be serving as supply. They include The Rev. Canon Joanne Izzo, The Rev. Tim Jones, The Rev. Canon Jack Belmont, The Rev. Jill Zook-Jones, The Rev. Shawn Armington, The Rev. Canon Joan Fleming, Ms. Morgan Proffit-Davis, and The Rev. Maddy Patterson.

We have a group of volunteer sound techs, who live-stream our 10:15 AM Sunday services and other occasions throughout the year. This has expanded our reach and has served our homebound with greater ease and inclusion.

Additionally, we have a small group of parishioners who serve on the Pastoral Care team. Special projects in 2023 included distributing "Holy Week Boxes" to a number of our home-bound parishioners and re-starting the Prayer Chain.

The Prayer Chain is a network of members who offer their prayerful support to members of the parish and their families and loved ones in critical need. It is confidential and at the individual parishioner's request.

I continue the vestry tradition of sending birthday cards to all current and former parishioners who have provided us with their birthday and either a physical or email address.

Property Report *Howard Bellizio & Roland Patterson, Co-Chairs*

The highlights of the year have been installation of a heat pump in the wing for heating and cooling of all. The highlights of the year have been several iterations of the kitchen renovation plan ending with township planning approval and selection of a general contractor. With the departure of Jane Hague we are again making repairs to the rectory for arrival of our new rector.

Building Assessment & Long Term Planning

The Entech Engineering was asked to evaluate our HVAC systems and create a plan for the next 2 – 3 years to repair and upgrade. This assessment includes a priority list of deferred maintenance and capital improvements.

2023 Maintenance Highlights

Many items in the Entech Building Assessment have been fixed or partially fixed and we have been hard at work on new tasks. A few highlights are:

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1. Pumps for sanctuary and offices heating repaired
2. Many dead ash trees removed.
3. Ducts and all sanctuary surfaces cleaned after the fire.
4. Asbestos remediated in ducts, hot water heating pipes and kitchen area
5. Classroom and bathroom in wing were modified to accommodate Princeton Public School locating a pre-school to our building
6. Replaced more rotten posts and fencing on east playground
7. Replaced signs at the entrance to parking lot and added signs at doorways
8. Spring work day when many parishioners cleaned windows and woodwork in sanctuary and weeded outside gardens
9. Cleaned out all kitchen cabinets and storage. Moved refrigerators and freezers to begin demolition in kitchen.

Many people have contributed time to the tasks and the property committee has several new members but we are always open to any new members who would like to lend their talents to this extremely important committee. Thanks to Charles Colagiri and Joe Nyce.

Future Projects

Renovate the south end of the classroom wing including kitchen and reception room.

(Estimated construction start in December)

Paint the soffits and trim around the roof.

Covered access to building from vehicles in driveway

Search Committee Report Suzanne Thompson, Chair

In January 2023, we began our process of discernment by forming a committee, interviewing members of the congregation, writing the profile, completing the documents required by the diocese, and submitting the documents to the diocese for posting to the web. We were guided by documents and directions from the diocese office of transition, but that was only an outline and somewhat incomplete. Fortunately, members of the committee had been involved with personnel searches and organization profiles in the past.

The committee included members of the congregation that had requested to be part of the discernment process. Choosing a balance of representatives from the applicants was difficult, but ultimately the committee was made up of six members of the congregation that had the time to commit to meetings and interviews and would work well together to interview each of the nine candidates we ultimately received and refer three or four candidates to the Vestry.

We then arranged to have two gatherings of the congregation to address five questions about our parish and the rector we hoped to call. Each committee member guided a group of members through the questions, recorded the responses, and noted additional information from the participants. The information from the two gatherings was put into a document by a member of the committee and distributed to the committee for review. With that information and historical documents from the church, a volunteer wrote the profile of our congregation.

We filled out the documents for the Office of Transition Ministry, polished the profile, and submitted them to the diocese. After several discussions, the diocese posted our call for a rector for six weeks and spent another month collecting and reviewing the applicants before sending the names and profiles to us.

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We received nine applications of very high quality; we interviewed all nine via Zoom, and ultimately choose four to refer to the Vestry. A member of the committee compiled a document of critical details about the nine, so that the information was easily available as we did the interviews. The nine candidates were asked the same questions and were allowed time to ask questions, as well. The candidates were all gracious and talented, and articulate men and women of faith. Choosing four from the pool of nine was difficult, requiring much discussion and thought by the committee. The committee worked in harmony throughout, giving significant time and talent to the process of discernment.

Treasurer's Report *Amy Johnson, Treasurer*

Our current operating income through September is under budget to date by just over \$33,000—very similar to where we were a year ago. This below-budget figure is largely driven by payments we're owed but have not yet received for the cemetery, and lower-than-anticipated rental income likely due to the construction work. It's also drive by non-pledge income below budget but this difference is likely to close at least somewhat as we get closer to year's end. We are on budget with pledge income which is a good sign for this time of year (pledge income historically picks up in the last months of the year).

Total expenses through September are about \$8,000 over budget to date—also tracking very similarly to where we were a year ago at this time. Some of this is driven by higher expenses for church upkeep. We also anticipate additional expenses related to bringing the new rector and his family to Princeton. We should realize some savings in expenses from not paying the rector's salary during the two and a half months of transition between Rev. Hague and our new rector, Rev. Rambow.

To support our financial work, over this past year several of us have met to review processes and procedures in an effort to provide guidance and streamline accounting activities and have also considered whether to move to a different financial software program. Given the cost of switching to a new program, we are currently focused on exploring the full functionality of our current software to determine whether it can meet our needs. We have gotten all the check-signing privileges squared away and now have several people who are authorized to sign checks, as needed. We will need to do an audit on our church finances again this year; hopefully those who led this effort previously (Scott Ricketts, Randy Haase, Matt Wallack and Howard Bellizio) will be willing to take this on!

Trinity-All Saints' Cemetery Report *January – November* *Annie Thomas, Cemetery Administrator*

Since taking the post at TASC in January this year, it has been quite the journey and my great pleasure to be on it. It has taken me till now to get my head around all that takes place here in cemetery World.

Process of Interring Remains

This was, for me, the most worrying aspect of the job to begin with but I now know how and where all the moving parts are. Since January we have interred 8 sets of Cremated Remains, returning some from as far as the West coast with 1 full vault burial. Disinterred 1 for transfer to Georgia, and all have gone smoothly.

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Summer Intern

Our Summer intern Gina was hired. She was a pleasure to work with and is now safely back at university, having completed her task of creating a database for the records of all owning space in the cemetery. I hope to have Gina return to us in her holiday break to establish an electronic storage of all files for the cemetery.

Waitlist

The creating of the database uncovered some plots that were currently available. We had thought all plots had been sold. This was not the case and as a result anyone previously on the waitlist has been offered the option of purchasing a grave. There are some that remain available.

Green Cemetery Garden

The Cemetery is itself contained between protected land and the church, and as a result expansion is not an option. The committee has touched on the idea of a Green Memorial Garden. This would permit the interment of cremated remains on a permanent basis, thus providing not only the space for families to inter their loved ones but provide something of a revenue stream going forward and would permit the ongoing care and upkeep of the Cemetery Space for all. This is as I say very much the beginning of a potential plan yet to be flushed out, discussed fully or decided upon.

Please feel free to share your thoughts with myself or with any of the members of the Cemetery Committee.

Tuesday Morning Men's Group Alan Dybvig & Peter Travers, Co-Chairs

The Tuesday Morning Men's Bible Study, co-facilitators, Peter Travers and Alan Dybvig, are now meeting online via a Zoom platform. The group is has finished the Torah: Genesis through Deuteronomy. We are now going to explore the Deuteronomistic History which proposes Deuteronomy, Joshua, Judges, Samuel I/II and Kings I/II are all a single work. At this point, we're just about finished with Joshua.

The Tuesday Morning Men and Women Book Study, co-facilitators, Peter Travers and Alan Dybvig, are now meeting online via a Zoom platform. The group finished Rabbi Sacks *Not in God's Name* and has just now started a very short book, *The Life of Josiah Henson*, an inspiration for *Uncle Tom's Cabin*. The next long book is TBD.

Ushers Team Report

After a hiatus during Covid, when worship services were conducted remotely, the Ushers Team was reconstituted earlier this year.

Serving at the 10:15 am service each Sunday, the ushers duties include welcoming worshippers, distributing the service leaflet, collecting and tallying the offering, and assisting worshippers as needed.

Ushering is a wonderful way to get to know fellow parishioners while serving an important role each Sunday. Each usher generally serves no more than one Sunday a month.

Serving faithfully as ushers in 2023 are Tony Beesley, Mary Bostock, Angelo Buencamino, Charles Colagiuri, Sue Langhans, Paul Murphy, Maddy Patterson, Roland Patterson, and Steve Voorhees.

New ushers are warmly welcomed. Training and written instructions are provided to all new ushers. Anyone interested in serving as an usher should contact the parish office or Bob Bostock.

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ALL SAINTS' VESTRY (as of October 2023)

Wardens

Senior Warden:	Bob Bostock	Class of 2023
Junior Warden:	Roland Patterson	Class of 2023

Treasurer

Amy Johnson

Vestry Members

Class of 2023

Paul Murphy
Anna Shields
Peter Travers

Class of 2024

Howard Bellizio
Jane Kleindienst
Sue Langhans

Class of 2025

Priscilla Bostock
Joan Jones
Suzanne Thompson